



# St Matthew's Primary School

## Strategic Plan 2025 - 2027

	Catholic Identity and Culture	Excellence in Teaching and Learning	Staff Capacity and Leadership	Partnerships and Community	Stewardship and Resources
<b>Key Improvements</b>	<p>Embed our vision of a Christ-centred school in the Catholic tradition where students learn to engage fully with society and serve their communities as people of action and hope.</p> <p>Model for our community a school that is characterised by respectful, joyful and inclusive relationships.</p>	<p>Build a culture of continuous improvement by sustaining a commitment to our system goals: Every student will be a competent Reader, and High-Impact Teaching Practices will be visible in every classroom.</p>	<p>Continue to embed collaborative practices of all staff.</p> <p>Formalise targeted Professional Learning practices.</p> <p>Build capacity in digital pedagogy and citizenship.</p> <p>Further refine Instructional Leadership.</p>	<p>Re-establish parent connections and relationships.</p> <p>Raise the profile of St Matthew's in the community.</p> <p>Enhance student outcomes and opportunities through partnerships with key community organisations and stakeholders.</p> <p>Communicate effectively with our culturally diverse community.</p>	<p>Harness the expertise of the School Community Council to improve student outcomes.</p> <p>Utilise the opportunities presented by the building refurbishment to embed pedagogical change and foster collaboration.</p> <p>Implement structures that allow staff time to plan, collaborate and evaluate.</p> <p>Plan for the Stage 3 Refurbishment - Arts Centre, Kindergarten Classrooms, Outdoor Learning Areas and Bathrooms.</p> <p>1-1 devices (Chromebooks) for Years 4 -6 students New laptops for all staff</p>
<b>Key Strategies</b>	<p>Communication and alignment</p> <p>Clear orientation for students, families and staff</p> <p>Celebrate and respond to our diversity.</p> <p>Conduct an audit to ensure all policies and practices align</p>	<p>Embed Catalyst Bold Goals through targeted Professional Learning and Coaching.</p> <p>Considered use of data</p> <p>Embed practices that promote an authentic culture of evaluation.</p>	<p>Align individual PL goals with the school's Strategic Plan and AIPs.</p> <p>Develop and implement a rigorous induction program for ECTs</p> <p>Develop and implement an Agreed Practice for the leadership team in Instructional Leadership.</p>	<p>Invite all to participate in the social life of the school and parish.</p> <p>Develop a Communications and Marketing Strategy</p> <p>Connect with local businesses</p> <p>Explore opportunities for students to engage fully with society and serve their communities.</p> <p>Explore ways to communicate information with parents who do not speak or read English.</p>	<p>Share AIP with the Community Council so that it guides the alignment of their efforts and goals and allocates funding to assist with realising the Strategic Plan.</p> <p>Collaborate with Geoff Whitnall and the CE Facilities and Building team.</p>